

Comprehensive School Improvement Plan

Cole County R-1 School District

Our Mission

Our mission is to educate all students and develop the foundation of tomorrow's community by expecting excellence today.

Our Vision

Cole R-1 is a partnership of staff, parents, students, and community with a vision of...

- A school in which all students are challenged and empowered to achieve success through effort and hard work.
- A school environment that is safe, respectful and engaging for all students and staff members.
- A school where students practice problem-solving and critical thinking and engage with technology to become life-long learners and respected members of the community who take responsibility for their decisions.
- A school dedicated to collaborative teamwork and best instructional practices through the use of a viable curriculum.

Priority Areas:	Teaching and Learning	Collaborative Culture and Staffing	Funding and Facilities
SMART Goal 1:	The Cole County R-1 District will have a digitally accessible PreK-12 curriculum aligned with the Power Standards in every subject by August of 2023. Our baseline is that the majority of our power standards are completed but not digitally posted.	The Cole County R-1 School District will increase communication and promotion by 5% through social media by August of 2023. The total number of facebook posts in 2021-2022 was 217.	The Cole County R-1 School District will run a no-tax increase bond to address facility improvements, build additional classrooms, and more desirable activity spaces for the district by August of 2023 (pending voter approval)
Action Steps:	1.Create google doc to digitally house all power standards	1. Each building will assign a designated individual to post happenings within each building	1. Partner with an architect to create a facility needs assessment

	2. Allocate adequate time during the 2022-2023 school year for teachers to review, collaborate, and complete all power standards	2. Encourage teachers to submit Classroom Highlights to designated person through the principal's weekly newsletter	2. Partner with an investment company to ensure the process is executed with fidelity
	3. BOE will review on an annual basis	3. BOE will review on a monthly basis	3. Create a communication plan to ensure all stakeholders are informed of the bond proposition
Funding Source/ MSIP 6 Standard:	Fund 1/ AS-1, L-1, L-3, TL-8, DB-4	Fund 2/ AS-1, L-1, L-3	Fund 4/ L-4, L-1, L-4, L-10
Person(s) responsible:	Person(s) responsible: District Teachers, Technology Director	Person(s) responsible: District Teachers, Administrative Assistant	Person(s) responsible: The administration team
SMART Goal 2:	The Elementary staff will complete course 1 LETRS training through RPDC by May of 2024.	The Cole County R-1 School District will increase district communication by August of 2024	The Cole County R-1 District will ensure we deliver the facilities from what we promised to the stakeholders by August of 2024
Action Steps:	1. Apply for Evidence Based Reading Grant	1. Create a committee made up of all district leaders to meet the Monday preceding Board meetings to communicate, create, and revise district processes and procedures	1. Partner with a construction manager
	2. Utilize a RPDC facilitator to lead training on district professional development days	2. Create a digital resource hub with established processes and procedures for all staff to utilize	2. Bid facility projects
	3. The BOE will review reading scores on a biannual	3. Create a monthly (Wednesday preceding Board meetings) digital newsletter for all district staff	3. BOE will review on a monthly basis until projects are complete
Funding Source/ MSIP 6 Standard:	Fund 1/ L-1, L-3, TL-1, TL-6, DB-2,	Fund 1/ L-1, L-2, L-5, L-8	Fund 3 and 4/ L-1, L-3, L-4
Person(s) responsible:	Elementary principal, elementary staff	Superintendent	Superintendent
SMART Goal 3:	The Cole County R-1 School District will increase ICAP success ready score by 50% in August of 2024.	The Cole County R-1 School District will increase the district climate and culture survey by 1% by August of 2025.	The Cole County R-1 District will attract and retain quality staff by 1% by August of 2025

Action Steps:	1. Utilize postsecondary advising grant and partner with RootED	1. The Panorama survey (indicators: staff evaluation, feedback & coaching, professional learning, resources, school climate, school leadership, staff & family relationships, teacher efficacy, and testing) will be given to staff the fall of 2022 to gather baseline data	1. Implement career ladder
	2. Utilize new Assistant Principal position to take over all 504 at JH/HS building	2. Surveys (quantitative data) will be gathered on an annual basis for ideas on how to improve. 1 on 1 conversations with Superintendent on a bi-annual basis with each staff member (qualitative data) for ideas on how to improve	2. Maintain all class sizes under DESE's desirable standards
	3. The BOE will review scores on an annual basis	3. The BOE will review annually	3. BOE will review salaries from comparable districts on an annual basis
Funding Source/ MSIP 6 Standard:	Fund 1 and 2/ L-1, L-3, L-4, TL-1, TL-3, TL-10, DB-1, EA-2, EA-3	Funds 1 and 2/ L-1, L-8, L-9, DB-3	Fund 2/ L-1, L-3, L-4, L-9, TL-12,
Person(s) responsible:	JH/HS Counselor, JH/HS Principal	The administration team	Superintendent
SMART Goal 4	The Cole County R-1 School District will unwrap all power standards and house the information on a digital accessible document by August of 2025. Unwrapping standards includes: the power standard, an example of rigor, prior skills needed, common assessment, timeline taught, and extension of skills)	The Cole County R-1 School District will employ a district instructional coach and a part time behavior specialist to help address the well-being of each student by August of 2025.	The Cole County R-1 District will ensure every student has access to a workable chrome book by August of 2025.
Action Steps:	1.Create google doc to digitally house all power standards	1. Utilize the ISRG grant to supplement the additional salaries	1. Budget for a minimum of 100 chromebooks each year.
	2. Allocate adequate time during the 2022-2023 school year for teachers to review, collaborate, and complete all power standards	2. Provide opportunities for social/emotional training	2. Create procedures for each building on proper care and maintenance for chromebooks
	3. BOE will review on an annual basis	3. BOE reviews on an annual or as needed basis	3. BOE reviews on an annual basis
Funding Source/ MSIP 6 Standard:	Fund 1 and 2/ L-1, L-3, TL-6, TL-8, DB-4, AS-1, AS-2	Fund 2/ L-1, L-3, L-4, L-9, TL-1, TL-4, TL-5, TL-6, TL-8, TL-10, CC-1	Fund 1/ L-1 , L-3, L-4, TL-9, EA-4

Person(s) responsible:	Teachers, instructional coach, and technology director	The administration team	Superintendent, administration team, technology director
-------------------------------	--	-------------------------	--